

# LABOR RELATIONS STATUS REPORT

## January 2008

### Bargaining Units by Agency

| Labor Organization   | Bargaining Unit                                | Description                          | Number of Employees |
|--|--|--------------------------------------|---------------------|
| <b>Department of Administration</b>                          |  |                                      |                     |
| American Federation of State, County and Municipal Employees | 091 - Office of State Public Defender          | Public Defenders, Research Attorneys | 75                  |
| American Federation of State, County and Municipal Employees | 094 - Office of State Public Defender          | Administrative Support               | 35                  |
| American Federation of State, County and Municipal Employees | 095 - Office of State Public Defender          | Crime Investigators                  | 17                  |
| Capitol Complex Craft Council                                | 026-General Services Division                  | Maintenance employees                | 16                  |
| Montana Public Employees Association                         | 064-Public Employees Retirement Administration | All eligible employees               | 20                  |
| Montana Public Employees Association                         | 092 – Certain employees of the Lottery         | Certain employees of the Lottery     | 21                  |
| <b>Total</b>   |  |                                      | <b>184</b>          |
| <b>Department of Agriculture</b>                             |  |                                      |                     |
| Montana Public Employees Association                         | 041-Department of Agriculture                  | All eligible employees               | 67                  |
| <b>Total</b>   |  |                                      | <b>67</b>           |
| <b>Department of Corrections</b>                             |  |                                      |                     |
| MEA-MFT  | 005-Montana State Prison                       | All eligible employees               | 474                 |
| MEA-MFT  | 015-Probation and Parole                       | Certain employees                    | 183                 |
| MEA-MFT  | 016-Montana Women's Prison                     | Custody employees                    | 48                  |
| MEA-MFT  | 051-Pine Hills Youth Correctional Facility     | Teachers                             | 13                  |
| MEA-MFT  | 087-Riverside Youth Correctional Facility      | All eligible employees               | 20                  |
| Montana Public Employees Association                         | 068-Pine Hills Youth Correctional Facility     | Custody employees                    | 79                  |
| Montana Public Employees Association                         | 069-Pine Hills Youth Correctional Facility     | Professional employees               | 4                   |
| MSP Craft Council  | 012-Montana State Prison                       | Trade and craft employees            | 12                  |
| <b>Total</b>   |  |                                      | <b>833</b>          |
| <b>Department of Environmental Quality</b>                   |  |                                      |                     |
| Montana Public Employees Association                         | 034-Department of Environmental Quality        | All eligible employees               | 258                 |
| <b>Total</b>   |  |                                      | <b>258</b>          |

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| Labor Organization                              | Bargaining Unit   | Description                      | Number of Employees |
|---|---|----------------------------------|---------------------|
| <b>Department of Fish, Wildlife &amp; Parks</b> |   |                                  |                     |
| MEA-MFT   | 073-Biologists  | Biologists                       | 113                 |
| Montana Public Employees Association            | 040-Game wardens  | Game wardens                     | 83                  |
| <b>Total</b>                                    |   |                                  | <b>196</b>          |
| <b>Montana Historical Society</b>               |   |                                  |                     |
| Capitol Complex Craft Council                   | 026- Capitol Complex Craft Council                        | Carpenters                       | 1                   |
| MEA-MFT   | 066-Montana Historical Society                            | All eligible employees           | 42                  |
| <b>Total</b>                                    |   |                                  | <b>43</b>           |
| <b>Department of Justice</b>                    |   |                                  |                     |
| Montana Public Employees Association            | 030-Motor Vehicle Division, Title and Registration Bureau | All eligible employees           | 38                  |
| Montana Public Employees Association            | 036-Highway Patrol Division                               | Highway patrol officers          | 178                 |
| Montana Public Employees Association            | 048-Division of Criminal Investigation                    | Criminal investigators           | 23                  |
| Montana Public Employees Association            | 050-Motor Vehicle Division, Drivers Examination           | All eligible employees           | 73                  |
| Montana Public Employees Association            | 078-Highway Patrol Division,                              | Communications systems operators | 26                  |
| <b>Total</b>                                    |   |                                  | <b>338</b>          |
| <b>Department of Labor and Industry</b>         |   |                                  |                     |
| Labor Appeals Union                             | 071-Employment Relations Division                         | Hearings officers                | 8                   |
| Montana Public Employees Association            | 038-Department of Labor and Industry                      | Certain employees                | 461                 |
| <b>Total</b>                                    |   |                                  | <b>469</b>          |
| <b>Department of Military Affairs</b>           |   |                                  |                     |
| Great Falls Firefighters Association            | 009-Great Falls Airport                                   | Firefighters                     | 21                  |
| MEA-MFT   | 086-Montana Youth Challenge                               | All eligible employees           | 43                  |
| International Brotherhood of Teamsters          | 080-Air National Guard                                    | Maintenance employees            | 8                   |
| <b>Total</b>                                    |   |                                  | <b>72</b>           |

## Department of Natural Resources and Conservation

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|   |                       |           |           |
|---|-----------------------|-----------|-----------|
| International Association of Machinists | 046-Forestry Division | Mechanics | 11        |
| <b>Total</b>                            |                       |           | <b>11</b> |

| <b>Labor Organization</b> | <b>Bargaining Unit</b> | <b>Description</b> | <b>Number of Employees</b> |
|---------------------------|------------------------|--------------------|----------------------------|
|---------------------------|------------------------|--------------------|----------------------------|

### Board of Public Education

|                                    |   |                            |           |
|------------------------------------|---|----------------------------|-----------|
| MEA-MFT                            | 072-Montana School for the Deaf and Blind | Professionals              | 66        |
| United Food and Commercial Workers | 082-Montana School for the Deaf and Blind | Care and service employees | 23        |
| <b>Total</b>                       |   |                            | <b>89</b> |

### Department of Public Health and Human Services

|  |   |   |     |
|--|---|---|-----|
| American Federation of State, County and Municipal Employees | 003-Montana Developmental Center                              | Care and service employees                  | 158 |
| American Federation of State, County and Municipal Employees | 004-Montana Chemical Dependency Unit                          | Care and service employees                  | 24  |
| MEA-MFT  | 061-Central Office  | All eligible employees                      | 552 |
| MEA-MFT  | 065-Montana Chemical Dependency Center                        | Counselors                                  | 9   |
| MEA-MFT  | 057-Montana Developmental Center                              | Professional employees                      | 16  |
| MEA-MFT  | 023-Montana State Hospital                                    | Care and service employees                  | 252 |
| MEA-MFT  | 024-Montana State Hospital                                    | Professionals and Licensed Practical Nurses | 59  |
| MEA-MFT  | 070-Montana Veterans Home                                     | Care and service employees                  | 126 |
| MEA-MFT  | 090-Montana Mental Health Nursing Care Center                 | Registered nurses                           | 13  |
| Montana Developmental Center Craft Council                   | 007-Montana Developmental Center                              | Trade and craft employees                   | 7   |
| Montana Nurses Association                                   | 013-Montana State Hospital                                    | Registered nurses                           | 44  |
| Montana Nurses Association                                   | 054-Public Health and Safety Division                         | Public health nurses                        | 3   |
| Montana Nurses Association                                   | 075-Montana Veterans Home                                     | Registered nurses                           | 18  |
| Montana Public Employees Association                         | 019-Quality Assurance Division                                | All eligible employees                      | 233 |
| Montana Public Employees Association                         | 042-Child and Family Services Division; Human Service Offices | All eligible employees                      | 264 |
| Montana Public Employees Association                         | 052-Child and Family Services Division                        | Social workers                              | 226 |
| Montana Public Employees                                     | 059-Montana Mental  | Care and service employees                  | 90  |

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|                            |                            |                           |             |
|----------------------------|----------------------------|---------------------------|-------------|
| Association                | Health Nursing Care Center |                           |             |
| Warm Springs Craft Council | 008-Montana State Hospital | Trade and craft employees | 28          |
| MEA-MFT                    | 093 – MDC-RNs              | Registered nurses         | 5           |
| <b>Total</b>               |                            |                           | <b>2127</b> |

### Office of Public Instruction

|                                      |                                  |                        |            |
|--------------------------------------|----------------------------------|------------------------|------------|
| Montana Public Employees Association | 063-Office of Public Instruction | All eligible employees | 146        |
| <b>Total</b>                         |                                  |                        | <b>146</b> |

| <b>Labor Organization</b> | <b>Bargaining Unit</b> | <b>Description</b> | <b>Number of Employees</b> |
|---------------------------|------------------------|--------------------|----------------------------|
|---------------------------|------------------------|--------------------|----------------------------|

### Department of Revenue

|                                      |                           |                        |            |
|--------------------------------------|---------------------------|------------------------|------------|
| Montana Public Employees Association | 031-Liquor Warehouse      | All eligible employees | 9          |
| MPEA/MEA-MFT Local 4993              | 006-Department of Revenue | Certain employees      | 460        |
| <b>Total</b>                         |                           |                        | <b>469</b> |

### Montana State Fund

|                                      |  |                        |            |
|--------------------------------------|--|------------------------|------------|
| Montana Public Employees Association | 067-Montana State Fund<br>167-Montana State Fund | All eligible employees | 222        |
| <b>Total</b>                         |  |                        | <b>222</b> |

### Department of Transportation

|  |  |  |             |
|--|--|--|-------------|
| American Federation of State, County and Municipal Employees | 001-Department of Transportation; Maintenance Division | Certain trade and craft employees      | 422         |
| Montana Public Employees Association                         | 035-Department of Transportation                       | All eligible non-maintenance employees | 842         |
| Public Employees Craft Council                               | 002-Department of Transportation; Maintenance Division | Certain trade and craft employees      | 379         |
| <b>Total</b>   |  |  | <b>1643</b> |

**Grand Total            7167**

# LABOR RELATIONS STATUS REPORT

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# LABOR RELATIONS STATUS REPORT

## Bargaining Units by Labor Organization

| Department   | Bargaining Unit                                     | Number of Employees |
|--|---|---------------------|
| <b>American Federation of State, County &amp; Municipal Employees (AFSCME)</b> |   |                     |
| Department of Administration   | 091- Office of Public Defender                      | 75                  |
| Department of Public Health and Human Services                                 | 003-Montana Developmental Center Care and Service   | 158                 |
| Department of Public Health and Human Services                                 | 004-Montana Chemical Dependency Care and Service    | 24                  |
| Department of Transportation   | 001-Maintenance Division; Trade and Craft Employees | 422                 |
| Office of Public Defender  | 094-Administrative Support                          | 35                  |
| Office of Public Defender  | 095-Crime Investigators                             | 17                  |
|  | <b>Total</b>  | <b>731</b>          |
| <b>Great Falls Firefighters Association</b>                                    |   |                     |
| Department of Military Affairs   | 009-Great Falls Airport Firefighters                | 21                  |
|  | <b>Total</b>  | <b>21</b>           |
| <b>International Association of Machinists (IAM)</b>                           |   |                     |
| Department of Natural Resources and Conservation                               | 046-Forestry Division Mechanics                     | 11                  |
|  | <b>Total</b>  | <b>11</b>           |
| <b>International Brotherhood of Teamsters</b>                                  |   |                     |
| Department of Military Affairs   | 080-Air National Guard Maintenance Employees        | 8                   |
|  | <b>Total</b>  | <b>8</b>            |
| <b>Capitol Complex Craft Council</b>   |   |                     |
| Montana Historical Society   | 026-Certain maintenance employees                   | 1                   |
| Department of Administration   | 026-Certain maintenance employees                   | 16                  |
|  | <b>Total</b>  | <b>17</b>           |
| <b>Labor Relations and Appeals Union</b>                                       |   |                     |
| Department of Labor and Industry   | 071-Employment Relations Division hearings officers | 8                   |
|  | <b>Total</b>  | <b>8</b>            |

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### MEA-MFT

| Department of Corrections                      | 005-Montana State Prison; all eligible employees                                | 474                 |
|--|---|---------------------|
| Department of Corrections                      | 016-Montana Women's Prison; custody employees                                   | 48                  |
| Department of Corrections                      | 051-Pine Hills Youth Correctional Facility teachers                             | 13                  |
| Department of Corrections                      | 015-Probation and parole; certain employees                                     | 183                 |
| Department                                     | Bargaining Unit   | Number of Employees |
| Department of Corrections                      | 087-Riverside Youth Correctional Facility; all eligible employees               | 20                  |
| Department of Public Health and Human Services | 093 – MDC-RNs   | 5                   |
| Department of Fish, Wildlife and Parks         | 073-Biologists  | 113                 |
| Montana Historical Society                     | 066-Montana Historical Society; all eligible employees                          | 42                  |
| Department of Military Affairs                 | 086-Montana Youth Challenge Program; all eligible employees                     | 43                  |
| Board of Public Education                      | 072-School for the Deaf and Blind professionals                                 | 66                  |
| Department of Public Health and Human Services | 061-Central office employees  | 552                 |
| Department of Public Health and Human Services | 057-Montana Developmental Center professionals                                  | 16                  |
| Department of Public Health and Human Services | 065-Montana Chemical Dependency Center counselors                               | 9                   |
| Department of Public Health and Human Services | 023-Montana State Hospital care and service employees                           | 252                 |
| Department of Public Health and Human Services | 024-Montana State Hospital professional employees and licensed practical nurses | 59                  |
| Department of Public Health and Human Services | 070-Montana Veterans Home care and service employees                            | 126                 |
| Department of Public Health and Human Services | 090-Montana Mental Health Nursing Care Center registered nurses                 | 13                  |
| <b>Total</b>                                   |   | <b>2029</b>         |

### Montana Developmental Center Craft Council

|  |  |          |
|--|--|----------|
| Department of Public Health and Human Services | 007-Montana Developmental Center trade and craft employees | 7        |
| <b>Total</b>                                   |  | <b>7</b> |

### Montana Nurses Association

|  |  |           |
|--|--|-----------|
| Department of Public Health and Human Services | 054-Public Health and Safety Division public health nurses | 3         |
| Department of Public Health and Human Services | 013-Montana State Hospital registered nurses               | 44        |
| Department of Public Health and Human Services | 075-Montana Veterans Home registered nurses                | 18        |
| <b>Total</b>                                   |  | <b>65</b> |

### Montana Public Employees Association

|                              |  |    |
|------------------------------|--|----|
| Department of Administration | 064-Montana Public Employees Retirement Administration; all eligible employees | 20 |
|------------------------------|--|----|

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|  |   |     |
|--|---|-----|
| Department of Agriculture              | 041-Department of Agriculture; all eligible employees                           | 67  |
| Department of Corrections              | 068-Pine Hills Youth Correctional Facility custody employees                    | 79  |
| Department of Corrections              | 069-Pine Hills Youth Correctional Facility professional employees               | 4   |
| Department of Environmental Quality    | 034-Department of Environmental Quality; all eligible employees                 | 258 |
| Department of Fish, Wildlife and Parks | 040-Game wardens  | 83  |
| Department of Justice                  | 030-Motor Vehicle Division, Title & Registration Bureau; all eligible employees | 38  |
| Department of Justice                  | 036-Montana Highway Patrol; patrol officers                                     | 178 |
| Department of Justice                  | 048-Division of Criminal Investigations criminal investigators                  | 23  |
| Department of Justice                  | 050-Motor Vehicle Division driver examiners and aides                           | 73  |

| Department                                     | Bargaining Unit  | Number of Employees |
|--|--|---------------------|
| Office of Public Instruction                   | 063-Office of Public Instruction; all eligible employees   | 146                 |
| Department of Public Health and Human Services | 019-Quality Assurance, Child and Adults Health Resources, and Public Health and Safety Divisions; all eligible employees | 233                 |
| Department of Public Health and Human Services | 042- Health and Community Services Division; human service employees   | 264                 |
| Department of Public Health and Human Services | 052-Child and Family Services Division; social workers   | 226                 |
| Department of Public Health and Human Services | 059-Montana Mental Health Nursing Care Center and Service Employees  | 90                  |
| Department of Revenue                          | 031-Liquor Warehouse employees   | 9                   |
| Montana State Fund                             | 067-Montana State Fund; all eligible employees   | 120                 |
| Department of Transportation                   | 035-Department of Transportation; all eligible non-maintenance employees   | 842                 |
| Montana State Fund                             | 167-Montana State Fund PLP   | 102                 |
| Department of Administration                   | 092 – Certain employees of the Lottery   | 21                  |
| <b>Total</b>                                   |  | <b>3363</b>         |

### Montana Public Employees Association/MEA-MFT Local 4993

|                       |  |            |
|-----------------------|--|------------|
| Department of Revenue | 006-Department of Revenue; certain employees | 460        |
| <b>Total</b>          |  | <b>460</b> |

### Montana State Prison Craft Council

|                           |  |           |
|---------------------------|--|-----------|
| Department of Corrections | 012-Montana State Prison trade and craft employees | 12        |
| <b>Total</b>              |  | <b>12</b> |

### Public Employees Craft Council

|                              |   |            |
|------------------------------|---|------------|
| Department of Transportation | 002-Department of Transportation; certain trade and craft employees | 44         |
| <b>Total</b>                 |   | <b>379</b> |

### United Food and Commercial Workers

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|  |  |             |
|--|--|-------------|
| Board of Public Education                      | 082-Montana School for the Deaf and Blind care and service employees | 23          |
|  | <b>Total</b>   | <b>23</b>   |
| <br><b>Warm Springs Craft Council</b>          |  |             |
| Department of Public Health and Human Services | 008-Montana State Hospital trade and craft employees                 | 28          |
|  |  | <b>28</b>   |
|  | <b>Grand Total</b>   | <b>7167</b> |